



## Projects & Development India Limited

(A Government of India Undertaking)

PDIL Bhawan, A- 14, Sector-1 , Noida-201301,

Distt. Gautam Budh Nagar (UP)

CIN : U74140UP1978GOI028629

{ADVT.NO. HR/71/24/03(Consultant)}

Projects & Development India Limited (PDIL), A Mini Ratna Category-I PSU, an ISO-9001-2015 Certified Company, is a leading Design Engineering and Consultancy organization having experience of over 40 years in Design, Detailed Engineering, Procurement, Project Management, Construction Supervision and Commissioning of Fertilizer & Allied Chemical, Refinery, Oil & Gas, Power, Petrochemical, Housing/ Township, Infrastructure projects, Quality Engineering and Non-Destructive Testing.

Applications are invited from Ex.PSU employees (Superannuated/VRS/VSS/Resigned with cutoff date as upto 31.07.2024) for engagement as Sr. Advisor (consultants in the grade of E8/ E7) for a period upto one year as mentioned below, for posting at Project Sites all over India & any of PDIL offices / sites located all over India.

### GRADEWISE SPECIFICATION CHART W.R.T. QUALIFICATION, DISCIPLINE & EXPERIENCE

(Minimum Post Qualification Experience – 20 years in relevant field)

Sl. No.	DISCIPLINE	POST & GRADE	QUALIFICATION	EXPERIENCE	NUMBER OF VACANCIES
1	PROCESS	Sr. Advisor E8 Sr. Advisor E7	Engineering Degree in: • Chemical • Chemical Technology	The candidate should be expert in the field of process design of plants : Ammonia/ Offsite & Utilities/ Sulphuric Acid & associated Salts/ Nitric Acid & Nitrates /Coal Gasification/ Oil & Gas / Gas Pipelines, etc. He/she should be capable of training and developing new engineers and advising management on technical issues. Candidates with experience in preparation of TEFR/DFR, cost estimation, Asset Valuation etc. in the field of Fertilizers, Petro fact/Coal Gasification, Petro Chemicals etc. shall be preferred.	2

### GRADE, SCALE OF PAY, DESIGNATION / REMUNERATION

Sl. No.	Grade	Ex.PSU Pay Scale (at the time of Superannuation/VRS/VSS/ Resignation) (in Rs.) (2017 / 2007 / 1997)	Designation	Consolidated Monthly Remuneration(*) in Rupees (approx.)	
				NOIDA	VADODARA
1	E-7	a.90,000-2,40,000/- (2017) b.36,600-62,000/-(2007) c.17,500-22,300/- (1997)	Sr. Advisor	65100	58600
2	E-8	a.1,00,000-2,60,000/- (2017) b.43,200-66,000/-(2007) c.18,500-23,900/- (1997)	Sr. Advisor	70200	63200

(\*) The above consolidated monthly remuneration is in total and is inclusive of all allowances viz. House Rent, Medical, Mobile/Telephone charges, Conveyance, etc. & will not be entitled for any other payment/site or project allowances/facilities (except TA/DA as per applicable rules).

Ex.PSU employees shall be engaged as Sr. Advisor (Grade E8 / E7) on the basis of last Scale of Pay held by them in the last PSU organization from where they were released. However, their remuneration shall be fixed on the basis of last pay scale held by him/her irrespective of the grade.

## **GENERAL CONDITIONS:**

1. **a. All above qualifications should be from recognized University/Institute. Engineering graduates with post graduation degree from recognized University/Institute will be considered as additional qualification. Candidates should be meticulous and accurate in filling their percentage of marks obtained up to two decimal places. No rounding up in any manner whatsoever is permitted. In case of variation of declared percentage of Marks, the candidature may be liable for rejection.**  
**b.** Wherever CGPA/OGPA or letter grade in a degree is awarded, equivalent percentage of marks should be indicated in the online application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview.
2. Candidates should be proficient in Computers, MS Office and relevant specialized software.
3. PDIL reserves the right to cancel/restrict/enlarge/modify/alter the requirements/recruitment process advertised, if need so arise, without issuing any further notice or assigning any reason thereto.
4. PDIL reserves the right to enhance period of contract from more than one year depending upon the project requirement and approval of the Competent Authority.
5. Candidates are informed that mere submission of Applications and apparently fulfilling criteria as prescribed in the advertisement would not bestow right to be called for interview/ considered for selection process.
6. The age limit, minimum educational qualification, number of years & type of post qualification in-line with executive work experience are the minimum criteria and mere possession of the same by the candidate does not entitle him/her for participating in the selection process. PDIL's decision regarding eligibility & short listing of applications shall be final & binding and no queries or correspondence shall be entertained in this regard.
7. **The Cutoff date for calculation of Maximum Age and Post Qualification Experience is 31.07.2024. Candidates born on or after 31<sup>st</sup> October 1960 shall be eligible to apply.**
8. Any legal proceedings in respect of any matter claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Gautam Budh Nagar and courts/forums at Gautam Budh Nagar only shall have sole and exclusive jurisdiction to try any such cause/dispute.
9. The names of candidates called for personal interview will be displayed only on the above mentioned link on PDIL website. **Candidates are advised to visit the PDIL website regularly for the latest information** in this regard. Only short listed candidates who are prima-facie found eligible based on the information submitted in their application will be called for participating in the selection process and will be intimated through electronic mode/e-mail for personal interview and PDIL will not be responsible for any delay or non-delivery of such intimation. Candidates are advised to regularly visit the above mentioned link for all the updated information with regard to this advertisement. No telephonic queries shall be entertained.
10. Candidates against whom a criminal case is pending in a court of law need not apply.
11. **TA** - It may be noted that candidates will be called for personal interview provisionally on the basis of information submitted by them in the Application Form and their candidature will be considered vis-à-vis eligibility criteria for the post applied for as mentioned in the Advertisement. Candidates not meeting the eligibility criteria or not in possession of complete requisite documents will not be allowed to attend the personal interview and no TA will be paid to them. Further, no queries shall be entertained in this regard.  
TA will be reimbursed, to & fro journey by III AC (including Rajdhani) (by Rail fare) in all Grades, by the shortest route (within India), to **only to the candidates duly shortlisted by HR/ Concerned Indenting Deptt. and appeared before the Interview Board**, subject to production of copy of the ticket. TA shall be transferred online in the bank account of only the shortlisted candidates, qualified to appear for interview. Hence candidates should ensure that they are meeting the qualifications & experience guidelines.  
The candidates eligible for claiming TA are required to submit a filled in **TA FORM (ANNEXURE-I), available on the website [www.pdilin.com](http://www.pdilin.com) → Careers**, for reimbursement of TA expenses incurred to attend Interview along with required documents as mentioned in the **TA FORM (ANNEXURE-I) and copy of the ticket(s).**
12. Only Indian Nationals are eligible to apply.
13. The candidate should have minimum overall experience of 20 years out of which five (5) years must be in the field specified in experience requirement.

14. **Place of Posting:** Selected candidates shall be posted at Noida. However, occasionally they may need to travel to any Project sites all over India & any of PDIL offices during the tenure of the contract as per job exigencies.
15. **Termination/Extension of the Contract:** PDIL reserves the right to terminate the contract with one month notice and also extend the contract at the sole discretion of Management.
16. Candidates should retain the copy of their Application Form & Fee Receipt for future reference as they can be asked to produce the same at anytime.
17. Only one Registration ID can be created using a unique Aadhaar number & a candidate shall be able to submit one application only.

**PROCEDURE FOR SUBMISSION OF ONLINE APPLICATIONS:**

- a) Candidate has to apply only through online registration system of Careers section of PDIL website i.e. [www.pdilin.com](http://www.pdilin.com). No other means / mode of applications i.e. manual/ paper application/ application sent through e-mail shall be accepted.
- b) While applying, the applicant must ensure that he/she fulfills the eligibility and other norms as mentioned in the advertisement, as on the specified dates. In case it is detected at any stage of recruitment/selection that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above discrepancy(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
- c) Email ID - While applying online, candidate should ensure to have Email ID (which must be valid for at least one year from the date of application). All correspondence with candidates shall be done only on their registered e-mail ID provided by candidate. All information regarding Short listing/ Interview/ Final Results etc. shall be provided through email and / or by uploading on PDIL website only.
- d) **Application Fees - Candidates are required to make online payment of Rs.800/- excluding taxes & service charge through Net Banking/Debit Card/Credit Card/Bank Transfer/UPI, as applicable.**

**DOCUMENTS IN SUPPORT OF QUALIFICATION AND EXPERIENCE:**

- a) Date of Birth Certificate/ 10<sup>th</sup> Board/12<sup>th</sup> Board Certificates and Mark sheets wherever applicable.
- b) Degree Certificate, Diploma Certificates & Marks Sheets. If any of the candidate produces Degree/Marks sheet with CGPA/OGPA or letter grade, he/she must ensure to bring a certificate from the Institute to the effect that his/her grading is equivalent to \_\_\_\_\_%age.
- c) Please also ensure that you fulfill the eligibility criteria w.r.t. job specifications in respective discipline (as specified above in the advertisement), failing which your candidature may be cancelled.
- d) Experience Certificate: The applicant needs to submit his/her Experience certificate(s), issued by competent and authorized executive of the organization in its letter head containing complete communication address, Phone No, E-mail id, indicating Designation, date of joining including date of relieving from the organization of the concerned employee and other relevant documents in support of experience claim.
- e) Any other certificates/ testimonials you may desire to place before the interview committee.
- f) One Recent Passport size photograph.
- g) Candidates may note that the entire documents may be verified from the concerned employer/issuing Authority.

**IMPORTANT DATES**

Commencement of online registration of applications by candidates:	- 16.08.2024
Last date for online submission of applications	- 11.09.2024
Personal Interview Schedule	- 25.09.2024, Wednesday (9:30 am onwards)
Venue of Interview	- PDIL Bhawan, A-14, Sec-1, Noida-201301

**Note: Please visit PDIL website from time to time, on regular basis for latest updates.**

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